



# PRO BEAUTY

## Compensation Study

### HOW DO I PARTICIPATE?

1

#### [Sign the Confidentiality Agreement](#)



Click here to get started!

- 5 Minutes
- Provides security and protection for your data.
- Outlines how your data will be kept confidential.

2

#### [Complete the Survey](#)



Click here to get started!

- 25 Minutes
- Answer simple questions about your company's hours worked, benefits, and compensation to help tell the full story about a career in pro beauty and wellness.

3

#### [Complete your Data Submission](#)

- 30-60 Minutes
- Submit summary information from your payroll records (you will receive an email from an independent CPA firm with the link).

### WHY SHOULD I PARTICIPATE?

- Get a full report with industry-specific compensation data.
- Gain insights on how to use the data to better recruit and retain staff.
- Help change the narrative about a career in pro beauty.
- Address misinformation and misperceptions about the pro beauty industry.

The questions in the survey are intended to help provide critical data about earnings, hours worked and other meaningful information about a career in the professional beauty industry.

Your answers to this survey will be kept confidential. Published findings from this Study will include only aggregate and anonymous data. While we may list which companies participated in the Study, there will be no direct identifiers to your company or any other participating company.

Questions? Email [compstudy@qnityinc.com](mailto:compstudy@qnityinc.com)

An industry-wide data collaboration

